

**City of Minneapolis  
and  
American Federation of State, County, and Municipal  
Employees, District Council No. 5, Local Union No. 9,  
AFL-CIO (General Clerical and Technical Bargaining  
Unit)**

**LETTER OF AGREEMENT**  
Case Investigator II - Civil Rights

**Whereas**, the City of Minneapolis (“City”) and the American Federation of State, County, and Municipal Employees, District Council No. 5, Local Union No. 9, AFL-CIO (General Clerical and Technical Bargaining Unit) (“Union”) are parties (“the Parties”) to a collective bargaining agreement currently in effect; and

**Whereas**, a job analysis has been conducted that resulted in the creation of the classification of Case Investigator II - Civil Rights, located in the Civil Rights Department; and

**Whereas**, a detailed explanation of the Case Investigator II - Civil Rights can be found in Classification Report 24-089; and

**Whereas**, the Case Investigator II - Civil Rights has been evaluated at 425 total points and is assigned to Civil Service Grade 9.

**Now, therefore, be it resolved that:**


1. The Case Investigator II - Civil Rights (grade 9, 425 points) will be recognized by the Parties as a classification for which the Union is the sole and exclusive collective bargaining representative; and
2. The Case Investigator II - Civil Rights shall be classified as non-exempt; and
3. The following salary schedule will be effective on the following dates; and

Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
<u>10/31/2024</u>	\$38.424	\$40.346	\$42.363	\$44.481	\$46.706
<u>12/14/2024</u>	\$39.192	\$41.153	\$43.210	\$45.371	\$47.640


4. This letter represents the full and complete agreement regarding this matter.


**Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.**

**FOR THE EMPLOYER:**

  
 03/07/2025  
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 Rasheda Deloney Date  
 Labor Relations Director

**FOR THE UNION:**

 3/4/25  
 Sarah Maxwell Date  
 President, AFSCME Local #9

 3/4/25  
 David Bard Date  
 Field Representative

**cc:** Nicolas Pouladian, Project Coordinator (Supervisory)  
Christine Wodahl, Human Resources Business Partner  
Tammy Hoff, Central Payroll Manager  
Marie Stupeck, Classification & Compensation Analyst  
Denise Stresnak, HRIS Manager