

**Minneapolis Park and Recreation Board
and
AFSCME Local #9**

**LETTER OF AGREEMENT
Pay Scale Adjustment: Park Patrol Agent FT, Park Patrol Agent PT Certified**

Whereas, the Minneapolis Park and Recreation Board (hereinafter, “MPRB”) and AFSCME Local #9 (hereinafter, “Union”) are parties to a collective bargaining agreement; and

Whereas, the Parties agree that the titles of Park Patrol Agent FT and Park Patrol Agent PT Certified are represented by the Union as the sole and exclusive collective bargaining representative; and

Whereas, recent recruitment of Park Patrol Agent FT and Park Patrol Agent PT Certified has been challenged with limited qualified applicants at the current wage scale; and

Whereas, the positions of Park Patrol Agent FT and Park Patrol Agent PT Certified have a top step that is below MPRB’s target market compensation; and

Whereas, the MPRB has a demonstrated need for these vacancies to be filled with qualified candidates to support continuation of business operations; and

Whereas, Steps 1 through 4 of that pay scale have a different step progression than MPRB’s standard step progression model;

Now, therefore, be it resolved that:

1. The Park Patrol Agent and Park Patrol Agent PT Certified positions will receive a pay scale adjustment as shown below; and
2. This change will be in effect May 4, 2026 through December 31, 2026; and
3. The current incumbents in the Park Patrol Agent and Park Patrol Agent PT Certified classifications will retain their current Step within the pay scale, as adjusted below; and
4. The current incumbents in the Park Patrol Agent and Park Patrol Agent PT Certified will retain their current anniversary dates; and
5. The Parties agree that this pay adjustment is temporary and non-precedent setting.

Effective May 4, 2026 through December 31, 2026

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5
Park Patrol Agent	\$26.559410	\$27.810901	\$29.121362	\$30.334752	\$31.598700
Park Patrol Agent PT Certified	\$26.559410	\$27.810901	\$29.121362	\$30.334752	\$31.598700

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the MPRB:

By: Alfred Bangura
Al Bangoura
Superintendent

Dated: 04/27/26

For the Union:

By: Khalid Abdi
Khalid Abdi
Business Representative, AFSCME Local #9

Dated: 4/16/26